



Industry Best Practices Subcommittee Charter

The Southern Safety Tri-Lateral (SST) Industry Best Practices (IBP) Subcommittee, made up of two cochairs and members appointed by the SST Committee, performs the principal function of capturing, categorizing, and making available safety best practices. Aggressive and consistent delivery and implementation of cutting-edge best practices will result in reduced risk and fewer incidents and injuries for Southern Company employees and all contractor employees supporting Southern Company. It will be the responsibility of the member companies to be open to the introduction of and fostering the implementation of these identified best practices. The subcommittee will not only be looking at worker risks and solutions, but liability risks, property protection (builder's risk), and other risks. Additionally, the components of HP (Human Performance) will be incorporated as applicable to improve safety performance.

Specific functions include the following:

- Review recommendations, suggestions, initiatives, and other issues that are to be presented to SST
- Facilitate discussion and review of proposals
- Make recommendations to the SST and advise subcommittees and provide direction for assigned actions
- Identify and make recommendations on methods and processes that encourage individual ownership, engagement, and accountability for safety
- Perform actions assigned by the SST
- Maintain minutes of meetings, including attendance
- Provide these Best Practices to the Rules Subcommittee for consideration

The IBP Subcommittee members will seek out industry best practices from a variety of sources, including, but not limited to, the following:

- Building Trades - CPWR – The Center for Construction Research and Training
- Associated Builders and Contractors National Safety Committee
- Associated General Contractors of America National Safety Committee – Construction Safety Excellence Awards – Annual Showcase Document (in conjunction with Willis)
- The Construction Industry Institute (CII) – Safety Community of Practice (SCOP)

- The Construction Users Roundtable (CURT) National Safety Committee
- The Construction Practice Specialty of the American Society of Safety Engineers
- National Safety Council – Construction Division
- NIOSH
- NCCER
- Peer Review information from Southern Company audits

Additionally, any member company that identifies an intracompany safety best practice is encouraged to bring them to the SST.

The IBP Subcommittee will meet prior to the regular SST meetings and agree on which best practices to present.

The best practices identified will be included in the SST SharePoint site for archiving and reference to the SST.

Governance

Governance team (suggestion)

- General oversight of vetting process
- Ensure consistency with what's in the database
- Evenly distribute workload among vetting teams
- Make decisions on what best practices
 - will be immediately communicated
 - should become a policy/procedure

Vetting

Color coding:

- Green (3) – meets the criteria for becoming a best practice and will be included in the database
- Yellow (2) –
- Red (1) – requires immediate attention and should be communicated to the masses